

MESSAGE FROM THE CHAIRPERSON



Mr Fanie Coetzee

Editor's Note

During the recent months we all had to make significant choices. These choices really had an impact on our lives and future.

I read the following and wish to share it with you: "There's harmony and inner peace to be found in following a moral compass that points in the same direction regardless of fashion or trend. In a world of continuous change, we all need a compass. The golden rule provides that. While everything else changes, it doesn't"

Have a wonderful festive season amongst family and friends!

FROM THE ACTING PRINCIPAL'S DESK

A very eventful year in the life of the FET College sector is coming to a close. We have seen the successful Level 2 implementation of the new NCV curriculum. The hiccups that were experienced have been sorted out. We are geared to deliver the Level 3 NCV programmes in 2008. This will see the phasing-out of the Engineering Studies N2 and Business Studies NSC/N3 programmes.

Our 2007 expectation on the NCV Level 2 student performance is an average above 60% more so that the core learning area promotional requirement has been reduced to 50%. The DOE has made bursaries available to NCV students. Students need to make use of this opportunity which means a saving of e.g. R3300 per year.

Another milestone was the implementation of the FETC Act 2006 where – amongst other things – educators and PS staff had to transfer to the College as the new employer. The choices have been made and it is encouraging to report that 93% of EWC educators have opted to transfer. The PS staff still needs to make their choices once legal imperatives have been sorted out at GPSSBC. We are positive that they will also express a vote of confidence in EWC.

On a rating scale of 1-10, I am confident that in terms of systems stability and sustainability, EWC may be rated at 7.

I take this moment to wish you and your families a peaceful and merry festive season.

DK MABUSELA



Mr DK Mabusela

It is hard to believe, but we have reached the last quarter of 2007. During this year the College has had many successes and we have reached a number of critical mileposts.

The vision of EWC is to be the leading FET College in South Africa. I believe that we not only achieved this vision, but we also succeeded in growing to be the largest FET College in the country – an achievement that is unquestionably remarkable. This can be ascribed to visionary leadership and the dedication of all staff members. I thank you all for your valuable input and commitment.

During June 2007, the College appointed a substantial number of CS educators, and in September 28 administrative staff members were appointed in strategic positions. I would like to congratulate and welcome these staff members and trust that they will have successful and rewarding careers at EWC. We are proud of the quality of our new and existing staff members and we are also confident that they will continue to add value to the College.

The new Interim College Council has been officially appointed by the MEC. We are grateful to have a substantial number of experienced and knowledgeable Council members. I welcome the new members and know that they will be committed to serve the College to the best of their ability. I also thank the outgoing Council members for their dedication and valuable input during their term of service.

The Council continues to appreciate the trust that students place in the quality of education offered by EWC. We will not disappoint our students and our stakeholders. EWC will strive to remain the leading College, not only in terms of size, but also in terms of innovation, curriculum development and first-rate results.

Following the implementation of Act 16/2006, the College is firmly on course to autonomy. We are confident that the transformation processes will be completed successfully. This implies that the Council will not only have more control and governing authority, but also more responsibilities and duties. We aim to meet these obligations with fortitude, resourcefulness and determination.

In conclusion: my gratitude to all staff members of EWC for your hard work and dedication. The Council recognizes and acknowledges your invaluable input with great appreciation. To our students: the College Council and I wish you the very best for the imminent year-end examinations and summative assessments.

May all of you have a blessed festive season and a prosperous new year.

Warmest regards.

MR FANIE COETZEE

Contributors:

Message by the Chairperson – Mr Fanie Coetzee
 From the desk of the Acting Principal – Mr David Mabusela
 College Council & Profiles – Members of the College Council
 Recapitalisation Report – Mr Willie Viljoen
 Recapitalisation Project Manager
 Implementation of NCV 3 – Mr Jacob Kotsi
 Acting Deputy Principal Academic Affairs
 Transfer of Staff – Dr Susan Ferreira
 Human Resource and Development Manager
 The GDE Road Show – Ms Susan Dorfling



CAMPUSES:

ALBERTON: 25 Lake Arthur Street · Brackendowns 1448
PO Box 166575 · Brackendowns 1454
Tel: +27 11 900-1201/2 · Fax: +27 11 900-1712

BOKSBURG: 49 North Street · Plantation · Boksburg
Private Bag X08 · Boksburg 1460
Tel: +27 11 917-9984 · Fax: +27 11 917-8770

GERMISTON: Cnr Driehoek and Sol Roads
Private Bag X1030 · Germiston 1400
Tel: +27 11 872-0830 · Fax: +27 11 873-1769

A FOCUS ON THE INTERIM COLLEGE COUNCIL

Executive Committee

- **Acting Principal**
 - Audit Committee
 - Finance Committee
 - HR Advisory Committee
 - Planning and Resources
 - Academic Board
 - Bid Adjudication



Mr David Mabusele

Profile

My professional career in Education spans 17 years. I teaching started as a Mathematics and Physical Science teacher in 1990. The above tenure produced excellent Grade 12 results. I served as HOD for Science subjects, and became a principal in 1997. In 2000 I became the rector of the then Usizo Technical College and in 2003 of Germiston Campus. My present appointment is Chief Educational Specialist (Deputy Principal) though I have acted as the Principal of EWC for almost 30 months in total. I have completed my Master of Education course-work, and only have a short dissertation outstanding at WITS University.

Chairperson:

- Finance Committee
- HR Advisory Committee
- Planning and Resources



Mr Fanie Coetzee

Profile

After I had matriculated at Hoërskool Witrivier I obtained teaching qualifications at Heidelberg Teachers' Training College.

My experience covers 35 years of education practice, business and financial management, human resource management as well as strategic planning.

Critical skills include project management, process improvement and strategic business analysis. I obtained experience in diverse backgrounds in several sectors such as private companies, governance boards of educational institutions and community organisations, local government and NGO's.

My interests include: exploring Africa and its diversity, sport (rugby, golf, and cricket), classical music, especially opera.

My mission in life is to make a success of everything I do.

It is very important to me to assist in making Ekurhuleni West College the biggest and best College in South Africa!

Personal beliefs:

- Don't play the man, play the ball.
- Don't be afraid that your life will end, be afraid it will never begin.
- Don't listen to what I am not saying.
- Don't waste time.

Vice Chairperson:

- Audit Committee
- Finance Committee
- Bid Adjudication Committee



Mr Thembanu Bukula

Profile:

I am the Regulatory Member primarily responsible for electricity at the National Energy Regulator of South Africa (NERSA).

I obtained my BSC. Engineering degree at the

University of Natal and a post graduate diploma in Engineering Business Management at Warwick University.

Career history

- In 1998 I started as a Control Systems Design Engineer at Yelland Engineering in Durban.
- 1993 – ESKOM - High Voltage Engineer responsible for commissioning of the extra high voltage stations in the KZN region.
- 1994-1996 seconded to KEMA-The Netherlands as a High Voltage and Short-circuit test engineer.
- 1999 – National Performance and Audits Manager of ESKOM – Transmission.
- 2001 – Managing Director of the National Electrical Test Facility (NETFA).
- 2002 – Managing Director of the SABS – Testing and Certification Division.
- 2004 – Managing Director of National Data Systems responsible for supporting the 3 major banks with their Auto-Teller Machine infrastructure.

2007 became a member of the EWC College Council and currently serving as Vice Chairperson

Treasurer:

- Audit Committee
- Finance Committee



Mr Neil Diamond

Profile

I was elected as a college council member of the Alberton College in 1996, and served as Chairperson of the Alberton College from 1997 until the establishment of EWC in 2001.

After the merger I served as the first Treasurer of EWC and chaired the Finance Committee until 2005. I am a local businessman that specialises in real estate development and investment.

I also serve as an ANC proportional representative and councillor of the Ekurhuleni Metropolitan Municipality and other community services. I was a Youth Commissioner of the Gauteng Commission of Youth Development from 2003 to 2006 and was a past President of the Alberton Chamber of Commerce.

I recently completed my master degree (MBA) and will start with a doctorate at the Business School Netherlands in 2008. I am married to Justine and we have a 3 year old daughter, Mikayla. My interests include architecture, politics and art.

Secretary (Deputy Director Finance and Admin):

- Finance Committee
- HR Advisory Committee
- Planning and Resources
- Academic Board
- Bid Adjudication Committee



Ms Magda Marais

Profile

I started my career at Hoërskool Jeugland as a teacher in Accountancy and Economics for two years. I was then appointed for three years as a senior clerk at the Head Office of Distillers Corporation (SA) Ltd which was a member of the Oude Meester Group. This appointment focused on regulating the daily cashflow of Distillers for South Africa as well as the Bank Reconciliations of 23 bank accounts. After another year at Hoërskool Jeugland, I was appointed as a lecturer in Typing, Accounting and Mercantile Law at the former Kempton College.

Throughout my career I gained experience in heading part-time classes, marketing the college, being secretary of the College Council, being appointed as head of the Admin. After being the Senior Deputy Principal of Kempton College, I was appointed as principal of Kempton College on 1 April 2000. I held this position until I was requested to join the Executive Management of Ekurhuleni West College as the Acting Deputy Director: Finance and Admin. On 1 August 2006 I was appointed as Deputy Director.

I am grateful that I had the opportunity to serve this college for 29 years.

Acting Deputy – Principal Academic Affairs:

- Finance Committee
- HR Advisory Committee
- Academic Board
- Bid Adjudication Committee



Mr Jacob Kotsi

Profile

I obtained the following professional qualifications:

BA (UJ), NHD: Post School Education (UJ),
FD: Computer Literacy (Cum Laude) (UJ),
ND: Commerce (Tshwane Univ. Tech).

Career experience related:

Stellenbosch Farmers Wineries – Accounts Clerk – 1987

EWC: Kathorus Campus previously known as Usizo Technical College – Lecturer July 1987 - July 1992 & Senior Lecturer, Business Studies August 1992 - December 1996.

EWC: Alberton Campus – Head of Department, Business Studies January 1997 - August 2002 & Rector (Acting) September 2002 - 2004.

EWC: Boksburg Campus – Campus Manager July 2004 - December 2006.

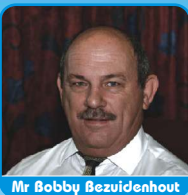
EWC: Kathorus Campus – Campus Manager Jan 2007 - June 2007

EWC: Corporate Centre – Deputy-Principal: Academic Affairs (Acting) June 2007 - present.

In this capacity I also serve on the EXCO of the College Council and the College Council.

Manager: Institutional Development and Support

- Finance Committee
- HR Advisory Committee
- Academic Board
- Bid Adjudication Committee



Mr Bobby Bezuidenhout

Profile

I obtained the following qualifications: B.Comm (Accounting/Economics/Auditing) and Diploma in Higher Education.

I am currently appointed as ICT Manager at EWC, but also fulfil the role as Institutional Development Manager. My line functions include Information Computer Technology, ITS Administration System, Management Information Systems and Marketing. I also serve on various nominated and/or appointed structures of the College flowing from my position on the Executive Management of EWC.

My immediate objectives include making a positive contribution to the College in the line functions entrusted to me and to establish EWC as the College of choice by playing a strategic and leading role by example.

My medium-term objectives include to contribute to the stability of the College in the time of the change from GDE as employer to the College as employer and to seek promotion in the FET sector which is and will remain my first choice of employment.

OTHER EXTERNAL MEMBERS

- HR Advisory Committee
- Planning and Resources



Ms Elsabé Allers

Profile

I obtained my Transvaal Education Diploma at the Pretoria Teachers' College in 1976 and the Higher Education Diploma in 1988 and BA degree (with main subjects Education and Criminology) in 1991 at the University of South Africa.

I was appointed in 1999 as member of the then Kempton College College Council and in 2001 as member of the Interim College Council of Ekurhuleni West College for FET.

I was appointed as member of the permanent College Council from 2002-2007 where I served as Chairperson of the Human Resource Committee from 2003-2007.

- HR Advisory Committee
- Academic Board



Ms Khau Moloko

Profile

I obtained my BA Social Science degree and HDL at the University of the North in 1990. I also obtained the following special Qualification: Project Management and Business Management (UNISA)

My current assignment is Training Manager for Pebble Bed Modular Reactor (PBMR) Fuel Division. In this capacity I am responsible for company training policies, programmes and schedules based on regulations and business objectives. I need to ensure that training programmes are of optimum quality and in strict compliance with the National Nuclear Regulator. Furthermore I am responsible for the design, development and delivery of all PBMR Fuel Employee training. I manage the Training Department and conduct skills and needs assessment and design appropriate intervention to improve job performance. Overseeing service providers in the development and delivery of training services also forms part of my assignment.

I previously worked as Head of School for Denel Youth Foundation Programme, where I had to oversee the skills development and future manpower talent development for Denel.

- Finance Committee
- HR Advisory Committee



Mr Jack Sekhwela

Profile

I matriculated at Tembisa High School.

After matriculating I volunteered to work at the Tembisa Career Centre.

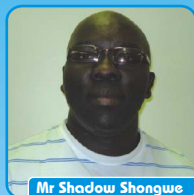
I served as a councillor in the Transitional Local Government in Kempton Park Metro in 1993 and was elected again in 1995 for the Edenvale/Modderfontein region as councillor until 2000.

I furthered my studies at UNISA where I obtained two certificates: one in Local Government and Development Management, and one in Provincial and Local Government Legislation. I also did Housing and Management Development at Wits Business School and Housing Management at Pretoria University. I am currently studying Human Resource and Business Management.

I am currently working as Labour Consultant at Phakiza Labour Consultants CC.

I have served as member of the EWC College since 1998.

- HR Advisory Committee
- Academic Board
- Bid Adjudication Committee



Mr Shadow Shongwe

Profile

My name is Dumisane Ka Shongwe and I prefer to be called Shadow, which is a nick name.

I worked at the Soweto City Council from 1985 until 1989 as a Community Liaison Officer. During that period I also served as a shop floor shop steward.

I studied from 1990 to 1991 and joined EPOL as the Human Resource Officer for three years.

Subsequently, I joined Academy Brushware as the Senior Labour Relations Officer for two years. I re-established my ties with the Trade Union movement as from September 1998.

I am currently working for the Independent Municipal and Allied Trade Union as the Regional Manager of the Gauteng Region.

I am an ardent reader of Ernesto Che Guevara and Dr De Bono and enjoy lateral thinking writing.

I became a member of the Interim College Council in 2007.

- Finance Committee
- Bid Adjudication Committee



Mr Dolf van Coller

Profile

I was born in 1953 and grew up in Johannesburg.

In 1972 I enrolled at the then Rand Afrikaans University where I did my B.Comm LLB.

In 1979 I did my articles and in 1981 became a lawyer and I have been practicing as a lawyer in Boksburg since then.

I became involved with colleges when I became a member of the College Council of the then Boksburg College. I served there as College Council member for 10 years.

After the merger I became a member of the EWC College Council and have been a member up to now.

INTERNAL MEMBERS

CS Educators

- Academic Board
- HR Advisory Committee



Ms Matema Mogashoa

Profile

I completed my Secondary Teachers' Diploma at Mokopane College of Education in 1990.

I enrolled at the University of Johannesburg (RAU) in 1992 for a Higher Education Diploma and also for BEd Hons.

I started my career as an educator in 1992 at Sekhukhune FET College. In 1994 I joined the then Lazarus Nhlapo College till August 2004 when I moved to Boksburg Campus.

I am presently working as an educator at Boksburg Campus and I am also involved in the Learner Affairs Office.

- Finance Committee



Ms Mary Madileng

Profile

I started teaching in 1986. During 1993-1999 I lectured Teaching Studies at Promat College and have also worked at TUT as a part-time Communication lecturer.

I commenced my duties at Alberton Campus in October 2003 where I lecture NCV English, NSC Business English and Communication N4 and N5. I am also a part-time Curriculum Development lecturer at ADMASTE: Wits University to ACE: FET Science Educators.

I am serving in different Committees including the following:

NCV facilitator: English and LO; Alberton Academic Board; Subject Head: Languages; Interim College Council (Staff Representative)

Non-educator

- Audit Committee



Ms Elma Klopper

Profile

I was born in Germiston, and I have a long-standing relationship, with EWC. I attended school at the then called Germiston Technical College, in the sixties.

I was appointed, at the Germiston College on 01 May 1991, as the Assistant Registrar, and my function was primarily, to deal with all HR-related matters.

I have the privilege to have worked with a great number of managers as well as College Council Chairpersons and members. I am privileged at this stage to represent the Support Staff, on the College Council.

SRC Representatives

- **SRC President**
- Academic Board

Profile

I was born in Ekurhuleni, Tembisa, but now I live in Midrand.

My high school education was obtained at Midrand Parallel Medium High School. I failed to complete my Matric and enrolled at EWC. I am doing the National Senior Certificate (Business Studies). I am planning to study Law from next year or the year after that.

I am currently the President of the EWC SRC and represent the students on the College Council.

My stay at EWC has matured and equipped me for tertiary education and I am truly grateful for that.



Mr Ntateko Mbhalati

- **SRC Secretary**
- Academic Board

Profile

My name is Lesego Maroba. I am 19 years old and I am currently doing N3 Accounting at EWC, Kathorus Campus. I was elected onto the SRC as secretary.

My duties are to handle all correspondence, documentation and help the president to organize and carry out all meetings and also minute those meetings.

I also serve in the College Council, which makes me a mouth-piece for all students of EWC.



Ms Lesego Maroba

Scribe

Profile

I have been born in Germiston, and attended school, in Germiston. I attended the then Rand Afrikaans University, where I obtained my B.A. Degree.

I have worked at Toyota Marketing, Escam, and the City Council of Germiston, and joined Germiston College in 1995. In 2004 I became the Scribe of the EWC Council, and became part of the Corporate Centre Staff.



Ms Ronel Schutte

RECAPITALISATION 2007/8

Curriculum Development and Implementation

An NCV advocacy campaign for new staff was launched on Monday 6 August 2007.

A timetable programme was procured. Most LTSM related to Level 3 have been procured except for textbooks.

Implementation of the National Certificate Vocational NQF Level 3

The College had successfully introduced the National Certificate Vocational (NCV) NQF Level 2 IN 2007 and will introduce NQF Level 3 in 2008.

The following NQF Level 3 programmes will be proportionally offered at EWC in 2008:

Engineering Studies: Information Technology & Computer Science, Electrical Infrastructure Construction, Engineering & Related Design, Civil Engineering & Building Construction.

Business Studies: Office Administration, Finance, Economics & Accounting, Marketing and Management.

Utility Studies: Hospitality, Tourism

Infrastructure and Facilities.

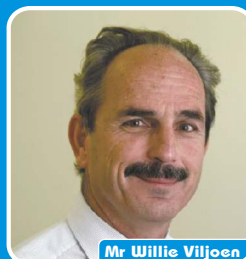
Land for 2 workshops at Germiston Campus was purchased. Construction will only be done during 2008 as EWC is still awaiting rezoning approval from the municipality.

Tenders for the construction of the following workshops were approved and construction will start as soon as plans have been approved by the municipality: Electrical Infrastructure Construction (Kempton and Kathorus) Engineering & Related Design (Kempton) Manufacturing & Assembly as well as Civil Engineering (Tembisa). Construction of 2 simulated offices and two workshops at Boksburg is in progress.

Painting and upgrading of the administration building and conversion of 3 classrooms into a simulated office at Tembisa are in progress. Conversion of existing buildings into simulated offices at Alberton and Kempton Campuses is in progress. Upgrading of the media centre (Germiston) and the moving of the industrial kitchen from Kathorus to Alberton Campus are in process.

Equipment for workshops (Germiston, Kempton, Kathorus and Tembisa Campuses) as well as for the computer laboratories at the campuses was delivered and the procurement for equipment of simulated offices is in process.

WILLIE VILJOEN Recapitalisation Project Manager



Mr Willie Viljoen

THE TRANSFER OF STAFF 2007

The transfer of educator staff members will have been completed with the signing of the contracts by 31 October 2007.

The process was lead and managed by means of information sharing (collective EWC meeting on 30 June 2007) and communication regarding the FET Act, 16 of 2006 and its implications as well as the ELRC Collective Agreement 5 of 2007.

A facilitation session held on 8 September 2007 by a consultant appointed by the Director General under the auspices of the ELRC, to which all staff members were invited, was held with the purpose of facilitating the transfer of contracts of employment from the old to the new employer for educators and managers appointed as per the Employment of Educators Act.

More than 91% of Educators of the College made the choice to transfer to EWC as new employer. The management celebrates with staff members who have made this decision.

Others also made important career choices and the College wishes them every success in their

future endeavors. It is with sincere appreciation for their service that we take leave of them.

"The legislation was put in place to make colleges centers of the skills revolution in South Africa" (Naledi Pandor).

It is believed that colleges are 'attractive' employers because they remain public institutions which are developing to promise hope and opportunities.

College Management looks forward to take staff members on the exciting road to become a professional and specialized institution.

DR SUSAN FERREIRA Human Resource Manager



Dr Susan Ferreira

GDE FET ROAD SHOW

EWC was visited by Mr Mallele Petje, (Head of Department) and other GDE Officials on Monday 8 October 2007 as part of the GDE FET Road Show.

In his presentation Mr Petje stressed the strategic objectives of the Department and emphasized the regional Human Capital development, strategic partnerships etc.

Programmes that were identified to address scarce skills, unemployment and poverty alleviation were discussed and strategic partners that could assist Colleges were mentioned.

The purpose of the visit was to ensure that EWC's programmes are relevant and responsive to Industrial needs and aligned to the regional strategic objectives.

Furthermore his visit was to give moral support in relation to the changes occurring in the FET sector as a result of the implementation of the Further Education Act, 2006.



Mr Mabusela and Mr Petje

EKURHULENI WEST COLLEGE

CORPORATE CENTRE: Cnr Driehoek and Sol Roads
Private Bag X1030 · Germiston 1400
Tel: +27 11 876-6958 · Fax: +27 876-6941

info@ewc.edu.za