

# Newsletter

September 2014 Newsletter Issue

# DIPLOMA CEREMONY 2014

16 May 2014, Esselen Park



Programme Director Ms Bennita Sisi

Deputy Chairperson of the College Council, Mr Neil Diamond and Council members present.

Our Guest speaker, Dr Anniekie Ravhudzulo
The presiding priest, Pastor Kingsley Ramahala
Executive of the College, Broad Management and
staff present

Our sponsors of the Diploma Ceremony, extinguish guests, parents

Most importantly, employers, if it was not because of you our students would not have completed their National N. Diploma

Students Ladies and Gentlemen Comrades

Mine is a simple one, just to thank you.

On behalf of Ekurhuleni West College we would like to express our sincere thanks

Re a leboga Siyabonga Siyabulela Baie Dankie Ndo Livhuwa Ndza Khensa Enkosi Ditebo

Allow me to start with the most important people of this occasion, the students. Your journey has not been easy but you have realised it today. You have made the college and your parents proud. Along the journey you have realised that you have a total responsibility for what you do and how to do it. You have realised that life is hard. What is good about this life is you had a choice — no matter the situation.

What prides us today is that you choose a less travelled path of enhancing the skills development in South Africa. A less chartered territory of developing the economy of our beautiful country. You have made the TVET Sector proud as we send you out to make a difference. Remember, in what you do, that you are ambassadors of EWC. It is you who will make EWC the leading college in South Africa. By the way we are!!!

Together with your lecturers you are singing.

Oh Captain! My Captain!
Our fearful trip is done
The ship has weathered every wrack
The price we sought is won.... The price we sought is won.
Ladies and gentlemen, let us remember that

education is a societal issue. It needs the entire community to build a child in totality. It needs intervention from Industry, Commerce, Community leaders, the Church, Health, Social development the list is long. When we grew up — teachers use to be everything including pastors. What has happened to that life-style that groomed you and I parents? We need to go back to the drawing board of life

To the employers here today – your work has not ended. We are appealing to you to take the sector seriously. Assist us where you realise an incompetency – do not throw away dirty water with the baby. There is surely a lot of good work we are doing. In 2013 we had 20 000 students in our (6) campuses viz. Alberton; Boksburg; Germiston; Kathorus; Kempton and Tembisa. We produced 76% pass rate in NC (V) and these are the students that we need to place in a workplace for at least 12 months – please assist us.

We are as good as our weakest link. We also seek not to produce only job seekers but job creators—the reason we have opened a Centre of Entrepreneurship at our Kathorus Campus at Katlehong. Please visit it and make use of it. The Centre seek also to assist local SMMEs with the support of Department of Trade and Industry and University of Johannesburg.

As a college we are trying to indicate that we understand that we have a role to place in the Technical, Vocational Education and Training (TVET) Sector. By the way, we are no longer FET Colleges but TVET (which defines what we do and a name used internationally) - the Minister to launch it in due course. We are saying to commerce and industry we are avoiding a culture of dependencu because it leads to a culture of no-achievement and a culture of no self-esteem, no dignity and no pride. We believe in return on investment. Let us realise the commitment of the National Skills Development Strategy III of producing artisans to the country. There is also assurance that industry stands to benefit in partnering with colleges through Seta grants, avoiding retraining of employees, saving on recruitment, get BBBEE scores and get the cream of the crop.

Let me extend my appreciation to parents. It is through your efforts that there is Ekurhuleni West College and that I have a job too. I know the sacrifices you made — at times going to bed with empty stomachs. For that you need — to be applauded. You share the achievement with your sons and daughters. Those who owe me — please pay I need to run the college.

To the Three Afro Tenors — you always make my stomach to tremble when you perform. It is so perfect — it hurts. Thanks for always understanding the Social Responsibilities. To you we always come 'cap in hand' and you understand. Thanks for gracing our ceremony and so perfectly. Thank you, Thank you, Thank you, so much — three of them.

#### Contributions

- Quality Management: Mr Robert Ehlers
- Academic Affairs: Ms Nomazwe Nzima
- Student Support Services: Ms Corrie Muller
- Campus Manager: Wellington Mudau
- Campus Manager: Ms Sandra Mavhungu
- Campus Manager: Ms Rosa Noffke
- Campus Manager: Ms Ntombizodwa Dangazele
- Campus Manager: Ms Bennita Sisi
- Campus Manager: Ms Annelie du Plessis
- CfE Director: Mr Khutso Ramantja
- Editor: David Muleele

#### **Editor's Note**

I have been closely watching and listening to most of the people of different age groups with the same culture and who speak the same language. These days one can hardly see and hear people proudly speaking their own indigenous languages. All we hear is people speaking European languages at work, schools, churches and during their social time. I only have one worry, which is, extinction of our beautiful Mzanzi's indigenous languages.

There are those who argue that preserving our indigenous languages is a worthless exercise. Their argument is fundamentally built on the fact that we now live in an era of globalization where there is a need for the adoption of languages that have international appeal. In my opinion, this assumption is intellectually insolvent. In my view, there is no prescriptive language that qualifies one to effectively harness the advantages of globalization

If we preserve our indigenous languages we will be empowering future generations to respect who they are and what they stand for. Remember, a preserved language, provides for the easy transfer of indigenous skills, values and traits to the coming generation. If we do not take steps to preserve and develop them, like the dinosaurs, our indigenous languages will go into extinction. Please let's conserve our languages.

Editor David Muleele



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# Diploma Ceremony

Continued from page

To our guest speaker thank you for the inspirational message. It went through to us too not only to students. Keep on nurturing the youth of this country. It is only through such efforts and people like you that a difference could be made. We need you everyday.

To the pastor thanks for allowing us to use you. Jf Kennedy once said: "If you declare yourself a public servant so shall you be used". In life nothing can be achieved without recognition of the almighty. Thanks for the spiritual food — we are quenched.

Let me express my sincere appreciation and gratitude to every man and woman at the college. I am indeed indebted to you. From the lecturers in class to those who keep our environment clean and healthy. Today we see our fruits. These are your products. Let us be mindful that whilst the mistake of the doctor is in the grave ours is in the street — we see them everyday. Thanks for keeping them away from nyaope or any of unwanted behaviour. Making them valuable citizens

Thanks to the event managers who made this possible. Thanks for remembering that EWC is a gift to Ekurhuleni Metropolitan much as Egypt is a gift to the Nile River. Let us not get tired of working hard—vour efforts are realised and do not go unnoticed.

Lastly to the college. I left you for last because of the importance of your function at the College. Your fudiciary duties have never been neglected. The support experienced is great. Our work as management has always been easy because we shared the same vision and always realising that the future is greater and brighter than the road travelled. You always gave us hope not to turn back, not to falter nor to wish the journey to end so that history will judge all of us fairly.

Ladies and gentlemen let us always commit ourselves to serve the people selflessly and remain loyal to the values of the masses.

I thank you

Ms. Hellen Ntiatieng Principal

# **Academic Affairs**

#### Results

The 2013 results were as follows:

T3/2013: 56,63% S2/2013: 73.93% NC (V) Level 2: 74.33% NC (V) Level 3: 78.24% NC (V) Level 4: 81.10%

#### ENROLMENTS - 2014

The 2014 enrolments were as follows:

T1/2014: 1 524 S1/2014: 1 348 NC (V): 7 207 Skills: 281

#### SSACI (Swiss-South Africa Co-operative Initiative)

SSACI in collaboration with DHET (Department of Higher Education and Training) have once again invited Colleges to be involved in a ICASS Pilot Project for Hospitality and Tourism to ensure that students are exposed to work while studying. Our College has committed to expose all Level 4 students during the June vacation. This will be driven by the Rcademic Division and the Business Unit in support of the Campuses.

#### BARLOWWORLD EQUIPMENT

Barloworld has continued its partnership with us in support of the NC (V) Automotive Repair and Maintenance students. 51 students wrote a test as part of the sifting process, this process took place at Kempton Campus. A task team composed of one Lecturer per Campus was formed in support of this partnership.

Nomazwe Nzima Academic Manager

# MARKETING DEPARTMENT

#### Ukhozi FM Radio Campaign

On 04 January 2014, EWC, in conjunction with SABC's Ukhozi FM, embarked on a College Registration Campaign. The campaign was aimed at reminding the audience about the 2014 commencement of registration at EWC, as well as promoting the Department of Higher Education and Training's (DHET) Bursary opportunities.

Ukhozi FM's Top 20, hosted by DJ Njinji "njinjiwami," aka Mandla Magwaza, was broadcasting live at Letsogo Shopping Centre.





The principal of EWC, Ms Hellen Ntlatleng (right) giving details about the college to prospective students and parents).

# Organisation for Economic Co-operation and Development (OECD) Visit

On 03 February 2014, a delegation from the Organisation for Economic Co-operation and Development (OECD), an international organisation, visited Ekurhuleni West College. The members of the delegation were Dr Simar Field, Dr Josü-Luis Alvarez and Ms Pauline Musset. The OECD is a forum of countries committed to democracy and the market economy, and provides a platform for the comparison of policy experiences, for finding answers to common problems, and for identifying good practices and co-ordinating the domestic and international policies of its members.

The purpose of their visit was to review the educational policies of FET colleges, as well as to explore the opportunities and challenges faced by the FET colleges. The delegation was accompanied by the Chief Director of Programmes and Curriculum at the Higher Education and Training Department, Ms Gerda Magnus. Also present at the meeting were officials from the College's various partners in the industrial sector - LG Electronics SA Pty Ltd was represented by Mr Monareng; the Transnet School of Engineering was represented by Mr Kala; and Merseta was represented by Dr Raymond Pathel. In her presentation during the visit, the principal of EWC, Ms Hellen Ntlatleng, said that industry could benefit by influencing the college curriculum to fit their needs, thus avoiding the retraining of students once they enter the work place.

#### LGSETA WSP 2014/5 Lounch

On 10 February 2014, LGSETA hosted the WSP 2014/5 Season Launch for Gauteng and North West provinces at EWC's Boksburg Campus. The Launch was honoured by the presence of the honourable Minister Lechesa Tsoneli of the Local Government and Traditional Affairs department, the Executive Mayor of Ekurhuleni Municipality, Clir Mondli Gungubele and Mr Naaba Naandela administrator of LGSETA as well as other officials from Salga, IMATU, SAMWU and Municipality officials from Gauteng and North West provinces.

Honourable Minister Tsoneli said that the department is embarking on training and monitoring of the skills needed by the country and such training will enable our youth to be employable as well as assisting in creation of jobs.

The executive Mayor Cllr Mondli Gungubele said that for the effective production of Artisans, partnerships between FET colleges and Municipalities should be forged and strengthened.

# Department of Higher Education & Training SwissCham College Improvement Partnership Launch

The Minister of Higher Education and Training (DHET), Dr. Blade Nzimande, launched the Department of Higher Education and Training - SwissCham College Improvement Partnership during a breakfast engagement at Ekurhuleni West College Germiston Campus on 16 April 2014.

"The Department of Higher Education and Training (DHET) and SwissCham, the representative body of Swiss businesses and their associates in South Africa, have entered into a partnership aimed at improving the quality of teaching and learning in public technical and vocational education and training (TVET) colleges, aimed at making them 'centres of excellence' in the national skills development landscape," the Minister revealed.

Addressing industry, TVET and Swiss Embassy representatives, the Minister stated that TVET colleges were not 'glorified high schools' and that they were important. He also said that the support and participation of industry was vital to ensure that students from TVET colleges were well placed in the work place to provide the necessary skills for the country.

"This programme and cooperation will involve key aspects that include lecturers being placed in Swiss companies for workplace exposure," Nzimande stated.

In conclusion, the minister encouraged College principals to ensure that they have partnerships with industru.



Marketing Team

# Deputy Minister Visits EWC



Deputy Minister: Honourable Elizabeth Thabethe and EWC Principal Ms. Hellen Ntlatleng

#### 12 May 2014

On 12 May 2014, the Deputy Minister for Trade and Industry (the dti), honourable Elisabeth Thabethe, visited the Ekurhuleni West College Centre for Entrepreneurship, based at the Kathorus Campus.

The aim of the visit was to check on progress made since the CFE was established and launched

Ms Ntlatleng, the principal of EWC, presented a briefing on the developments regarding the CfE. She introduced the newly appointed director of the centre, Mr Khutso Ramontja. She further indicated that the college is currently working on appointing a centre administrator and facilitator.

The Deputy Minister was briefed that the centre will be training and developing entrepreneurs in the following skills: bakery; fabrication; sewing; hairdressing and electrical. She was also informed that currently, the college has a partnership with LG Electronics Sh whereby students who trained at the company, but could not be absorbed by LG, will be trained at the centre to become entrepreneurs in the repair of LG Electronics domestic appliances.

Mr Ramontja indicated that the centre is also

Mr Ramontja indicated that the centre is also looking at opportunities for the training of emerging SMMEs and certificating those who attend the course.

The Deputy Minister expressed her satisfaction at the developments and progress made thus far and indicated that the government needs such partnerships to succeed in its endeavour to curb joblessness and poverty as well as the development of entrepreneurs. She commended the college for assisting in the alleviation of unemployment through the CfC.

After the presentation, the Deputy Minister did



Mr. Khutso Ramontja CfE: Director

### Campus News

#### **ALBERTON**

Welcome to all our staff and new students to 2014! The campus has enrolled 1 150 students.

The campus' results has improved and to all staff members who achieved 100% pass rate — congratulations — we are very proud of you! We know that it meant a lot of hard work and dedication, thank you!

Our condolences are also going out to the family of T Radebe, one of our Hospitality students who has passed away — may God bring comfort and peace.

Alberton Campus would like to welcome the following new staff members: F Tlou (Office Practice/Business Practice), N Mashilo (Management), M Khanye (Life Orientation), M Mpitso (Hospitality), A Ravhudzulo (Management) and

N Jafta-Blouw (Marketing). We also welcome two new ETLs: E Thlako and S Malete. We believe you will enjoy your stay at the campus. We are also bidding farewell to D Mahenyele (ETL Management Assistant) — may many doors open for you.

The students have elected the SRC for 2014 and they are: Alex Azevedo, Nhlanhla Dube, Mzwandile Ramothibe and Cebisa Mthetho. Congratulations! May you have a fruitful year!

A productive induction session was held to all our students over three days. Important information was shared and P Phathi, the OHS representative of EWC also participated in the induction

On 8 February 2014 the campus hosted a successful Parents' Day. After the session parents liaised with staff and left more equipped for the coming year.

The movement of our Hospitality department has commenced and we are all very excited and see the end product. Tiling in the media will also commence very soon.

To all students and staff members at Alberton Campus — may 2014 be your successful year!

Ms Rosa Noffke Campus Manager

#### BOKSBURG

The Student Support services hosted their Drug awareness day on Thursday 20th March 2014 which turned out to be a great success.

#### New appointments

Ms. P. Khanyile, Mr. T. Kgwethe and Ms. N. Mashiane were appointed as SAGDAETLs as of 7 April 2014.
The Electrical department was joined by Mr.Mathoba and Mr.Mokgomotsi in the May month.

#### **Farewell**

The campus bid farewell to Mr.Mdluli and Mr.Balovi who resigned for other opportunities elsewhere. We wish them well in their future endeavours.

#### Samsung Results

The IT Level 3 of 2013 now in Level 4 were attending at Samsung Academy in Boksburg under the supervision of Mr.Mdlulihave achieved a 78% average. We would like to congratulate Mr.Mdluli and his students for their great work

Mhlwana	Thulani	80%
Baduza	lumka	80%
Mangcobwa	Mcebisi	81%
Mvubu	Zanele	81%
Nyamazana	Siphiwo	80%
Mdlalose	lindi	82%

The campus wishes the students well as they prepare for the Internal College Exams to be written in June. We hope they all study hard and make it.

#### Infrastructure

Boksburg campus staff and students continue to be excited with the developments happening at the campus. We have now occupied the new Administration block and the security guard house is also completed and occupied. The campus boundary wall is now 95% complete and we pride ourselves with our new Campus.

A special thanks to the Council, the Principal and her team.

#### Condolences

It is with great sadness that we announce the passing away of Mr. Clifford Nkomo after a short illness. We pray that God may comfort the family and friends during this time of bereavement.

**Ms Bennita Sisi** Campus Manager

### **Quality Management**

Surveillance 9001 SABS Audits:

Yet again we were under the SABS magnifying glass, this time Kathorus, Germiston and Corporate Centre were audited 21-23 October 2013. We were left with three minor Non-Conformances which we had to close, all in all the two Campuses really performed well in the audits

As mentioned in the previous newsletter, we are broadening our scope this year to the Environmental Standard (14001) and the Information Security Management System Standard (27001), two standards which we are including in our Quality Management System



#### Management Review 2013:

Ekurhuleni West College had its annual Management Review 28 - 30 October 2013.

All Key Performance Areas and Campuses reviewed the Quality Management processes of 2013 which include objectives, Non-Conformances, Internal and External Audits, as well as review of the annual staff and student reviews/surveys that we conducted. As always the highlight of this event was not the presentations, guest speakers or facilities of the venue but it was the Management Commitment and 100% attendance of the entire Broad Management Team that made the event worth while.

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#### GERMISTON

Renovations to various training facilities started in December, and are still in progress.

#### RESTAURANT AND KITCHENS

The pictures clearly show the progress that has been made with the training kitchen. The kitchen has been expanded to make provision for 15 work stations, and includes a lecturer work station for demonstration purposes.



Wall-to-wall lockable cupboards with sliding doors were installed in the industrial kitchen.



Watch this space: storage, furniture and fittings will soon be installed in Seasons restaurant.

#### HAIRDRESSING

New workstations were delivered on friday, 16 May. Seen here is Mrs L Potgieter with  $2^{nd}$  year students in the salon – watch this space!



Students are currently taught in the secondary salon. Seen here is Ms N Mphaphuli with  $1^{\rm st}$  year students.



**Ms. Z. Pangazele** Campus Manager

### MANDELA DAY

18 July 2014

EWC's Marketing Department and Tembisa Campus staff jointly participated in 67 minutes of good will, dedicated to Nelson Mandela, at the Lethabong Orphanage Home in Tembisa. The staff volunteered their services by a way of fixing all things that were collapsing or in a state of disrepair. This included fixing of doors, welding the burglar proofing, plastering, garden maintenance, as well as general cleaning of the premises. The staff showcased their skills in the trades they instruct in at the college.

All the children being cared for at the home received backpacks and were treated to a meal that was prepared by the EWC staff. It was great to see all staff members hard at work as a team and touching the lives of the underprivileged children at the home.



A lecturer at work honouring Madiba's wish



Orphaned kids proudly showing off their new backpacks sponsored by EWC.

Marketing Team

#### **KEMPTON**

Kempton campus would like to welcome all staff members from their festive seasons. We all look forward to a year which we believe will bring positive success to our students.

Compliments to our lecturing staff and students who worked very hard during semester 2 whereby the campus achieved an average pass rate of 79% for the November final examinations. Our NC (V) programmes also did some improvements and produced 66% for the November final examinations. The campus is looking forward to improve in service delivery to our students in order to achieve a high pass rate this year.

On the 15th of March 2014 the campus had a parents meeting. It was really encouraging to notice the high numbers of parents who attended the meeting. It was indeed a fruitful meeting whereby issues of students punctuality, attendance, assessments and commitment as well as their impact on students were discussed with the parents. Parents stated that they would like to work with the college for the success of their children's career.

Kempton Campus is fortunate to collaborate with the South African Airways Technical who came to our campus on 04-05 March 2014 to support our Aircraft lecturers and students as well as servicing our fitting and Machining workshop machines and repair our Drawing tables.

The tragedy which fell upon Mrs PQithi (acting HOD-Business Studies) for losing her husband who passed on 15 March 2014 left us with awe. May the hand of the filmighty God be upon Mrs Qithi to strengthen her as she faces the challenges of raising and looking after her three children. Kempton campus is happy to see Ms  $\in$  Sherman recovering from her operation.

Mamelodi Sundowns Football club visited our campus during our students' assembly, to encourage young people on a football career as well as proposing to open a Mamelodi Sundowns supporter's structure at our campus. This will benefit our soccer players in terms of football skills which the club likes to share with our students. It will be good to have Sundowns players as mentors to our students.

Kempton Campus will be hosting a certificate ceremony on 11 March 2014. Students are looking forward to this day as all preparations are complete. The renovations of Kempton Campus hall and bathrooms are almost complete and this has brought a smile to the staff. Thanks to our Principal who had a vision in upgrading our facilities.

#### **Wellington Mudau** Acting Campus Manager

TEMPLE Dishes, to welcome the following staff members as part of the team they are Mr A Baloyi who will be lecturing in Engineering Graphics and Design and Ms F Qoopane who will be lecturing in Information Technology both form the Engineering Department. Ms Fihla who is lecturing in Life Orientation and Mr Nevuthalu lecturing in Accounting both from the Business Studies department.

Ms.J Selepe, DP.Mosime, P.Malatji and R.Pilusa will assist us in the Student Support Services office while Ms S. Malatji, S. Mothapo and TA. Mathabele will assist us in the Administration



pace. We are committed to achieving our goals and having fun while doing so

We are happy to have you on board and hope that you are just as inspired as the rest of the team to offer our students the best experience we possibly can to ensure that they have the tools with which to build fulfilled lives for themselves. Congratulations to Vusi Thamane, Thabo Thatse, Grand Mmadi and Gina Phofu who were elected to the Campus SRC. Vusi was also elected as president of the EWC SRC and Grand as the treasurer. This is a privilege you have to make a positive impact on fellow students and on the College. May you achieve the goals you set and leave something behind that made a difference.

Thirty of our students attended an employability skills workshop which they found tremendously helpful and informative. They hope to volunteer their service to the South African National Blood Services as a team as part of the application of what they learnt about working in a team.

On Friday 14 March Ms DP Lusenga arranged a netball game between staff and students and some very brave ladies took on the Tembisa Campus student team. Although it was evident which team have been practicing more it was hard to determine who was having the most fun, spectators included!

Ms Annelie du Plessis Campus Manager