



## YEAR – END MESSAGE FROM THE PRINCIPAL



The year **twenty 11** has come to the **end** – it is time to **"kiss and say goodbye"**.

I believe you will agree with me that 2011 was a great year for EWC in many ways. We made good strides as a college and it became clear that we can make the world to go round should we so wish.

Our Ekurhuleni community in business, industry and social network is more aware of us than in any other year. We were able to attract more partners especially for students' job placements, internships, learnerships and work-based-experience. We surely should pride ourselves on that.

The college **enrolment figures for 2011 were at more than 16 000** – we tried to run at full capacity. Our financial stability has been tested at all times even the allocation received from DHET bursaries by NSFAS was more than our appetite – it was like the heavens have opened.

We trust that by now we are all acquitted with our Quality Manual and the good it brings to us. The ISO: 9001 of 2008 standards was not a mistake for us – if we all can start monitoring using this tool we will move from striving to be **the leading college in South Africa but the Universe** – what are the heavens there for if not to be challenged by human intellects. **If it be idealism so be it.** We are presently preparing the road for the OHS 18001 standard and once more we need a collective effort from the security at our gates to the principal's office. Let us all put our weight behind this wheel – **together we can.**

Let me thank you once more for removing your focus on the drama experienced in some years past because it is less desirable for our vision. I hope you concentrated on **making teaching and learning the best** as the students that come to enroll at EWC are the ones that defines who we are. Jf Kennedy once said **'if you declare yourself a public servant, so shall you be used'** – it is so true of us.

**Michael Debakey**, speaking of unsung heroes and heroines once said: **"Success is achievable without public recognition and the world has many unsung heroes. The teachers who taught you the noblest human principles are a success."** And for that we will **remain eternally grateful** – I thank you for that too and believe he was also referring to you too.

Ladies and gentleman, the greatest rewards are reserved for those who demonstrate a never-ending commitment to act until they achieve. **"This level of resolve can move mountains, but it must be constant and consistent. As simplistic as this may sound, it is the common denominator separating those who live their dreams from those who live in regret"** so says **Anthony Robbins**. In EWC we believe in making our dreams a reality – I thus urge everybody to joins us in this dream. Like the **'Warrior of Light' – Paul Coelho**, we should have no hesitation in our quest to be the leading college – we must also be pragmatic in what we can do and want to do.

Let me conclude by saying that I believe that we all have strength of a tiger and shall not waive nor wither in the face of difficulties and challenges we might face along the way. My request to you is that we should volunteer ourselves to be torch bearers.

Thank you once more for the hard work displayed during the marking centre of NC (V) – it does not go unnoticed.

Give my many thanks to your family for the support and strength they gave in 2011. I really appreciate them.

Go home to rest.

I wish you a **Merry Christmas and Happy New Year (2012)**.

**Hellen M. Ntlatleng**

**Principal**

### Contributors

- Principal's message: Ms Hellen M Ntlatleng
- Quality Management: Mr Robert Ehlers
- Academic Affairs: Ms Nomazwe Nzima
- Manager Business Unit: Gugu Matthews
- Student Support Services: Ms Corrie Müller
- Estate Management: Mr Frank Duarté
- Human Resources: Mr Rudzani Muvhango
- Campus Manager Alberton: Rosa Nöffke
- Campus Manager Boksburg: Bennita Sisi
- Campus Manager Germiston: Ntombizodwa Dangazele
- Campus Manager Kathorus: Tsepo Ngcobo
- Campus Manager Kempton: Priscilla Lehoko
- Campus Manager Tembisa: Annelie du Plessis
- Editor: Ms Nedi Moabelo

### Editor's Note

*William C. Menninger once said "the people who go places and do things make the most out of every situation. They are ready for the next thing that comes on the road to their goal. They know what they want and are willing to go the extra mile"*

*Like all other past years, twenty eleven's chapter will be closed and next year's opened – how much has each one of us contributed in this year's EWC chapter? It is time for all of us to take stock, reflect back and plan on composing a much more effective and efficient chapter as we maintain our goal to remain the leading FET institution in South Africa.*

*Have a blessed Christmas and a fruitful 2012!*

## Marketing and Communications

### British Council visit

On Monday 24 October 2011, representatives of the British Council, (Ms Julia Smith) and the United Kingdom Association of Colleges (John Mountford and John Bingham) accompanied by Mesdames Lebohlang Mokhomatha and Nazrene Suleman from NBI, visited Kempton Campus. The British Council is the UK's international organization for educational opportunities and cultural relations. They are a registered charity and aim at building engagements and trust for the UK through exchange of knowledge and ideas between people worldwide.



The purpose of their visit was to develop an understanding of the local set-up in FET Colleges and in particular EWC, programme delivery areas, engagement with lecturers and students, etc. The programme for the day was designed in a way to cover expectations of our guests and it included a speech by the Principal and CEO Ms Ntlatleng, a power point presentation on EWC by Kempton's Campus Manager Ms Lehoko and a campus facility tour.

At the end of the programme, the delegation thanked EWC's Executive Management for the warm welcome and the interesting engagements that they experienced during their short visit at Kempton Campus. Many thanks to Kempton Campus staff for their efforts in preparing for this visit and in particular Ms Lehoko and the Marketing team – well done!!

## CAMPUSES:

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**GERMISTON:** Cnr Driehoek and Sol Roads  
Private Bag X1030 · Germiston 1400  
Tel: +27 11 872-0830 · Fax: +27 11 873-1769

### 2012 Pre-enrolments campaigns



Marketing in collaboration with Alberton campus engaged in exhibitions at the following malls and shopping complexes: Palmridge, Letshoho, Hlahatsi, Chris Hani Crossing, Gold Spot, Naledi, East Rand Mall and Sontonga where flyers and other promotional material were distributed to interested people who visited the EWC gazebo for enquiries.

Hot spot visits are in progress whereby main taxi ranks in the feeder areas of EWC are visited at peak hours in the mornings and evenings. Advertorials had also been placed in local and national papers.

**Nedi Moabelo**

**Marketing and Communications Manager**



## Business Unit

### VW Donation

A donation of five brand new engines and six gearboxes was received from VW in Port Elizabeth. The engines and gearboxes will be distributed to campuses.



### British Council - Business Innovation Competition

The objective of the project was to expose the winning team to the UK. The British Council initiated the project. This was the first project whereby high school learners with the best business innovation would be given a chance to visit the UK. The Gauteng Province was represented by a group called Rock Stars from Dr BW Vilakazi High School, who submitted an idea about providing a cellphone service to help students who have limited access to internet and libraries.

The final competition between three provinces was held in Cape Town. The three teams made presentations where they were each given five minutes to present their business initiatives. Gauteng Province came second in this competition.

### 2011 Projects

This year we embarked on the following projects:

#### Home Based Care:

The project commenced on 14 February and concluded on 28 May 2011. 220 practitioners were trained at the following campuses:

Kathorus - 100, Germiston - 30 and Tembisa - 90.

#### Jewellery Manufacturing:

The training commenced on 22 July and concluded on 23 September 2011. The training was contracted to Intsika Skills Beneficiation. 150 students were trained on the following skills programme:

#### Clean up Castings and Manufacture of Basic Jewellery.

#### Civil & Building Construction:

The training commenced on 1 September 2011 and will conclude on 15 July 2012. The training is contracted to Murray & Roberts and is initiated by the department of Rural Development and Land Reform. The initiative is to empower students based in the rural settlement to have skills in building construction.

**Gugu Matthews**

**Manager: Business Unit**

## Estate Management

### The following projects are in progress:

- The upgrade of the vehicle fleet at Alberton, Tembisa and the Corporate Centre.
- Staffroom tables and chairs for Alberton, Germiston and Kempton Campuses.
- Reception desks for Alberton and Germiston Campuses.

### The following new projects are in the adjudication stages:

- The construction of a new corporate centre building.

### The following new projects have been awarded and will commence soon.

- The construction of a multi-purpose Hall at Boksburg.
- The construction of a media and resource centre building at Tembisa.
- Temporary fencing of open grounds next to the new motor workshop at Germiston.

### The following new projects have been awarded:

- The upgrade of the bathrooms at Boksburg Campus
- The renovations of the Alberton Hall's stage.
- The renovations of the strong room at Germiston.
- The relocation of equipment in the fitting workshop at Kempton.

**Frank Duarte**

**Estate Manager**

## Student Support Services (SSS)

### Financial Aid

The processing of DHET Bursaries has been an ongoing process for 2011 and to date 5309 bursaries have been awarded to qualifying NC (V) and Report 191 students. These bursaries have been awarded for tuition fees, transport and accommodation. As the money is received from NSFAS it will be transferred to students' accounts.

DHET Bursaries are available to all NC (V) and Report 190/191 students who are registered full time. Enquiries on bursaries for 2012 can be made at the SSS offices at the campuses.

### Career guidance and On-course academic support

Students who need help in preparing for the exams can contact the Remedial Lecturers at the SSS office for assistance. CV and Interview Workshops for exit level students were arranged to assist in equipping students for the world of work. These workshops were conducted by the National Youth Development Association (NYDA) and the campuses.

## Academic Affairs

Executive Management decided to engage it's marking on a Central Marking Model. This model is championed by the Academics. The Academic Division decided to include HOD's from campuses that would ensure that processes of exams are adhered to and that marking and moderation proceed according to expected standards. One of the advantages is that this process will reduce pending results to a greater extent and also tighten up exams and empower all HOD's to be able to run exams in an efficient and effective manner.

We are also in the process of ordering LTSM for 2012 to be able to resume classes on 16 January 2012 as stipulated by DHET.

**Nomazwe Nzima**

**Academic Affairs Manager**

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### Job placement

Students are once again reminded to submit CVs to SSS Offices at campuses for consideration in learnerships, apprenticeships or work placement opportunities. Students must keep a sharp lookout on the notice boards as positions will be posted there from time to time.

### Other SSS news

- SAC year end lunch took place on 23 September 2011 at the Boma Restaurant in Boksburg
- South African Business Coalition on HIV/AIDS (SABCOHA) & Bridges of Hope Peer educator training workshop took place from 16 to 18 September at Germiston Campus;
- Motivational talks were conducted at all campuses by Femi Adebajani from Mind-Advance;
- Substance abuse and awareness days, HIV/AIDS awareness days and community projects took place throughout the year at campuses.

**Corrie Müller**

**Student Support Services Manager**

## Human Resources

### €AP Committee (Employee Awareness Programme)

It is with pride to announce that the €AP committee has been established within the college. All campuses have a representative within the committee; the task of the committee will be to ensure day to day assistance given to staff members on employee wellness.

### Long service award

It is once again time to acknowledge our staff members who served the college for lengthy periods. Recognition awards will be given to staff members who completed 10, 15, 20, 25 and 30 years of service.

### Training

First aid training was conducted at Alberton, Kathorus and Tembisa where both lecturing and support staff attended.

Three (3) lecturers attended Mathematics Level 3 training workshop at Ekurhuleni East College. This training was designed for engineering lecturers. Some Engineering lecturers attended PLC training at Central Johannesburg College.

### Vacancy list 1 of 2011

42 Posts had been advertised in the City Press and Rapport newspapers in October. These included management, educators' and support staff posts.

**Rudzani Muvhango**

**HR Administration (Acting)**

## Quality Management

EWUC was accredited against the **9001 Quality Management Standard** in 2008 and became the second College in South Africa to obtain this accreditation. Procedurally such an accreditation is valid for three years; in the span of the three years all sites (in our case Campuses) had to go through surveillance Audits.

In June this year we had to go through the exercise of re-accreditation audits: this time it was Corporate Centre, Germiston and Kathorus that were up for Audits. The Audits went well, and after closing two non-Conformances, EWUC was re-accredited on 18 August by the SABSA Approval Board. Our second term of accreditation is valid until July 2014.

The second round of surveillance audits are already scheduled for Boksburg and Tembisa in November 2011.

### 18001 Occupational Health and Safety Standard

We were visited by SABSA auditors on 1 February this year for the first time for the Occupational Health and Safety Audit. The follow up audit will take place on 30 November 2011-our goal is to become the first FET College in South Africa to be 18001 accredited.

It is not only about the glory of being accredited, but accreditation also brings along so many and needed OHS issues, issues that will eventually make EWUC a cleaner, safer and better institution to study and work at.

From the office of Quality Management, I would like to urge all EWUC staff to enjoy quality time with friends and family over the festive season and come back refreshed in 2012!

**Robert Ehlers**

**Quality Manager**

## Campus News

### ALBERTON

The end of 2011 is in sight!

Students have successfully started with their final examination on 10 October 2011. Good luck with your exams, may you do well and may you succeed in achieving your dreams. Good luck to all the lecturers who have commenced with their marking.

As Educator's Day was in our holiday the campus decided to celebrate it on 10 October 2011. The impact you have on our students is everlasting. Thank you for choosing this noble profession!

On Thursday 13 October 2011 the campus bid farewell to their Level 4 students at a most enjoyable function that was held at the Boma in Alberton.

Mr Owen Bute and his wife were blessed with a bouncy baby girl – we hope she will bring you lots of joy.

When reflecting on 2011 you realise that it is team work that made Alberton campus successful. Thank you to all the staff members that worked hard in achieving the same goal – quality! Quality in the way we look, receive our guests and teach our students. Thank you to those students that were always in class and worked hard, may your results reflect your dedication.

We are all preparing for our December holidays – enjoy the well deserved rest and let this Xmas be blessed with a wonderful 2012 that awaits us!

**Rosa Nöffke**

**Campus Manager**

### BOKSBURG

#### Student matters

Mr Thabang Maroga (SAC Quality Management representative) attended the South African College Principal Organization meeting and shared educational ideas with delegates from the British Council. Mr Maroga sent his appreciation to the Business Unit and the office of the Principal.

#### Free Student Motivational Talk

The Free Student Motivational talk took place on 28 September 2011 presented by Mr. Femi Adebajani from Mind Advance. The students reported that the talk was influential and they enjoyed it.

Season's Greetings to all the Boksburg staff members and students, wishing them a blessed festive season and a prosperous 2012.

#### Bennita Sisi

**Campus Manager**

### GERMISTON

On Friday, 23 September 2011, Germiston Campus held a function to give recognition to all its staff members. The function took place in the campus hall with Ms Catrien Moolman as programme director for the day.

The Campus Manager, Ms Ntombizodwa Dangazele delivered a speech wherein she acknowledged the hard work and dedication on the part of staff at the campus. She further expressed sincere appreciation and applauded those lecturers for the outstanding results achieved.

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Report 191 and NC (V) lecturers who obtained 100% pass rate in their respective subjects were presented with medals of achievement.

Report 191 lecturers who obtained 10% above national average pass rate as well as NC (V) lecturers who achieved pass rates of 70% and more were presented with letters of appreciation signed by the Principal.

The formalities for the day were concluded with all staff members receiving gifts and refreshments were enjoyed in the staffroom by all.



On Thursday 27 October 2011 the Hair Care Department at Germiston engaged their students in the Hair Craft Competition. The objective of the exercise was for students to generate practical evidence for use in compiling their portfolios. These portfolios are used in the students' assessment by the Services SETA.

The competition was arranged by the lecturers of the Hair Care Department and the evaluation was done by representatives from the hair dressing industry: Alida Potgieter from Alida's Hair and Beauty Studio, Toinette de Bruyn from JM Bailey and Mxolisi Mncwango from Ladine.



Uvanka Nortjé was the winner in the Street Fashion section while Thabelo Makhado won the Evening / Bridal Up-style section. Uvanka Nortjé was also the winner in the Fantasy section. The winners received various gifts from the sponsors.

**Ntombizodwa Dangazele**  
Campus Manager

### KATHORUS

As 2011 academic year draws closer, we reflect on the achievements and challenges of the campus. The campus overall pass percentage on Report 190/191 programmes has improved. We want to thank the staff and students for their hard work and especially those lecturers who achieved above 80% pass percentage in their respective subjects.

Students and staff cannot wait for the completion of the combo courts that are currently under construction. Our students would be able to use

this world class facilities to better their sport talents and fulfill the statements that all work and no play make Jonny a dull boy. The challenge for our students would be to keep the courts in minty condition, guard them and protect them with their lives against any form of vandalism.

The campus further thanks National Lottery for their donation towards the building of these courts.



Two of our staff members, Ngidi LN and Dluclu BY graduated for an ACE and Masters Degree respectively. We want to congratulate them for their achievement. We want to wish the college community a peaceful festive season and all of the best for 2012.

**Tshepo Ngcobo**  
Campus Manager

### KEMPTON

#### Culture and HIV/Aids Awareness



Lectures and students were dressed in different cultural attires. Students performed cultural activities for entertainment.

HIV/AIDS Voluntary Counseling and Testing a non-governmental organization, was at the Campus advocating AIDS awareness and encouraging students to test and know their status. They taught and showed students the importance of testing and knowing their status.

Peer educators performed SABCOHA activities (bridges of hope) – South African Business Coalition on HIV/AIDS - where students learned

about their future, they were also taught the ways they can follow in-order for them to reach their goals and dreams.

#### Drug and Substance Abuse and Awareness - 26 September 2011

SAPS from Kempton Park Police Station played a video clip on drugs. The message was: ' **the more you know about how drugs work and the effect they can have on anyone's body and mind, the more you will be able to protect yourself against them**'. Police taught students that drugs are dangerous and that you are at great risk of becoming addicted if you take them.

#### Beauty Therapy students' Community Project

On Friday 4 November 2011, City and Guilds Beauty Therapy Certificate and Diploma students treated 11 female social workers from Kidz Clinic at the campus salon to back massages, mini facials, pedicures and manicures. This was a kind gesture by the campus to thank and appreciate the social workers whose duties entail amongst others assessment and therapy for abused children.

Kidz Clinic is a non -governmental organization (NGO) which opposes men and women child abuse in the Ekurhuleni area and it relies on funding. Many thanks to Mesdames Priscilla Lehoko, the Campus Manager and Lezay van Wyk, the Beauty Therapy lecturer for this brilliant social responsibility gesture.



**We wish all the Kempton campus students well in their exams and hope their results will indicate the hard work they put into their studies.**

**Priscilla Lehoko**  
Campus Manager

### TEMBISA

The Tembisa Campus family has grown by one member - Ms Lamola gave birth to a baby girl. Mr Jaga and Ms Shezi both lavishly celebrated their weddings - we wish them much happiness.

The campus donated money, food and clothes to the Lebone Aids Centre as part of our community project. Ms Bambo, our Student Support Services Officer and Mr Makgoba, our Remedial Lecturer co ordinate the project along with the SRC.

Our Civil Engineering department is involved in the NARYSEC project whereby students from the rural areas will be trained in building and civil construction. This will be done in partnership with Murray and Roberts and we should have our first students by the beginning of next year.

Construction of our new media centre has started and by the middle of next year our students will have access to a study area, a research section and a computer area. They will also be able to utilise the study area after hours and over weekends.

2001 had its challenges and triumphs but we are aware that nothing would have been achieved had it not been for the commitment and dedication of all staff members who sometimes, in spite of community strikes and no water, still performed their duties with enthusiasm. We wish everybody a blessed Christmas season and a prosperous new year.

**Annelie du Plessis**  
Campus Manager

*Merry Christmas and a happy new year to all our readers.*